

**ALIGNED DEVELOPMENT STRATEGIES, INC.**  
**Information Technology Services,**  
**SERVICE ITEM NUMBER (SIN) 920**  
**DC Supply/Service Schedule Labor Category Pricelist**

<b><u>Labor Category:</u></b>	<b><u>DCSS Price/Rate</u></b> <b>(Onsite/Offsite)</b>
1. Senior Program Director	\$181.81 per hour
2. Principal Engineer	\$127.27 per hour
3. Project Manager	\$109.09 per hour
4. Project Administrator	\$90.91 per hour
5. Technical Manager	\$109.08 per hour
6. Technical Lead	\$99.99 per hour
7. Senior Web Developer	\$90.90 per hour
8. Web Developer	\$81.82 per hour
9. Graphic Designer	\$68.18 per hour
10. Configuration Manager	\$100.00 per hour
11. Configuration Management Analyst	\$95.45 per hour
12. Senior Programmer Analyst	\$90.91 per hour
13. Programmer Analyst	\$81.81 per hour
14. Database Administrator	\$109.08 per hour
15. Web Site Administrator	\$90.90 per hour
16. Junior Project Manager	\$90.90 per hour
17. IT QA Analyst	\$42.27 per hour
18. Information Security Engineer	\$68.18 per hour
19. Comp/Telecom Security Specialist	\$59.09 per hour

**INFORMATION TECHNOLOGY SERVICES**  
**Service Item Number (SIN) 920**  
**Labor Category Descriptions**

**Labor Category:** Senior Program Director

**Minimum/General Experience:** 12 years of IT or Management experience

**Functional Responsibility:** Manages very large and complex programs and projects, involving large budget, enterprise, multi-agency or multi-organization coordination. Possesses and demonstrates advanced knowledge of Project Management areas, such as, Project frameworks, budgeting and estimating, strategic planning, lifecycle selection, portfolio management, enterprise resource management, PMO establishment, contractor management, mentoring and instruction. Able to coordinate and facilitate meetings and strategy planning sessions involving senior and executive management. Supervises project managers and develops integrated program reports suitable for senior and executive management review. Develops project management curriculums and mentors stakeholders and managers. Implements and manages enterprise project schedules using a variety of COTS tools, such as, Primavera and MS-Project. Possesses Project Management Professional, equivalent certification or training in Project Management.

**Minimum Education:** Masters Degree in Computer Science, MIS or Management, PMP or equivalent

**Rate:** \$181.81 per hour

**Labor Category:** Principal Engineer

**Minimum/General Experience:** 10 years of IT experience

**Functional Responsibility:** Provides technical management of software development process. Interprets business requirements and creates system architectures models for client/server web or N-Tier environments. Supervisor of technical design teams and uses a variety of case tools and Integrated Development environment to promote efficiency. Supports the Project Manager with activities definition, technical planning and end user meetings. Mentor team members. Has developed complex reusable module and codes

**Minimum Education:** Bachelor's Degree in Computer Science, MIS or Management or equivalent.

**Rate:** \$127.27 per hour

**Labor Category:** Project Manager

**Minimum/General Experience:** 10 year of IT experience required

**Functional Responsibility:** Develops and manages project plans, schedules and status reports. Ensures the works is done in a timely manner with high quality. Consults with customers, users and leads integrated product teams. Supervises team members on a daily basis and reviews team status report.

**Minimum Education:** Bachelor's Degree in Management or equivalent.

**Rate:** \$109.09 per hour

**Labor Category:** Project Administrator

**Minimum/General Experience:** 4 years of IT experience

**Functional Responsibility:** Monitors work in progress with Project Manager throughout the project management lifecycle. Monitors project team activities to ensure project objectives are met within established time frames and budgets. Follow up on deliverables and deliverable dates. Track deliverables and slippages and inform the Project Manager, Sponsor, Lead and/or Director of the status of all project activities. Maintain, monitor, and revise project schedules, document all aspects of assigned projects.

**Minimum Education:** Bachelor's Degree in Computer Science or MIS or Management or equivalent.

**Rate:** \$90.91 per hour

**Labor Category:** Technical Manager

**Minimum/General Experience:** 10 years of IT experience required

**Functional Responsibility:** Develops and formulates solutions to Information Technology problems. Supports project managers in requirements engineering, scope definition, technical approach, and software development plans. Supervises and mentors teams of programmers and analysts. Has responsibility for completion of technical tasks in a timely fashion with desired quality and monitoring the work of others. Supports the Project Manager in schedule development, task identification and reporting as required. Responsible for task, resource and skill identification and estimates of effort. Has advanced knowledge of software development lifecycles, object oriented architecture, Java, C++, or XML programming, e-Commerce and process frameworks, such as, CMM, ISO or PMBOK. Models and design advanced integrated architectures using Case Tools, such as, Rational Rose, Erwin in n-Tier, Legacy or Client/server environments.

**Minimum Education:** Masters Degree in Computer Science, Management or equivalent.

**Rate:** \$ 109.08 per hour

**Labor Category:** Technical Lead

**Minimum/General Experience:** 8 years of IT experience

**Functional Responsibility:** Responsible for defining the technical approach and development strategy for technology projects. Meets with end users and developers to capture requirements and define the scope of projects. Prepares requirements and design specification documentation. Recommend development strategies which take into account the requirements, operating system, hardware and software constraints. Program in a variety of languages, VisualBasic, Java, C++. Advanced knowledge and use of Case Tools, e-Business, Software Architectures, Quality Assurance and Project LifeCycles. Provides technical guidance and support to team members.

**Minimum Education:** Bachelors Degree in Computer Science, MIS, or equivalent

**Rate:** \$99.99 per hour

**Labor Category:** Senior Web Developer

**Minimum/General Experience:** Minimum 7 years of demonstrated IT experience performing requirements analysis, web design and development

**Functional Responsibility:** Conducts facilitated requirements and design meetings with clients and end users. Documents requirements and design in product requirements documents based upon CMM or other applicable software engineering process standards. Uses web design tools to create sophisticated user interface design and navigation. Able to guide the coding activities of junior staff and to complete tasks in a timely manner. Develops Web pages using tools, such as, Photoshop, Fireworks, Flash, Dreamweaver and FrontPage. Programs complex logic using web development languages, such as, XML, DHTML, JavaScript, ColdFusion, and Java. Use Erwin or other database modeling tools to create and manage Oracle, MS-SQL Server or other databases.

**Minimum Education:** Bachelor's Degree in Computer Science, MIS or equivalent.

**Rate:** \$90.90 per hour

**Labor Category:** Web Developer

**Minimum/General Experience:** Minimum 4 years of demonstrated IT experience performing analysis, design and programming

**Functional Responsibility:** Gathers and analyzes requirements, creates web design specification, user interface design, and navigational flow. Uses graphic design tools such as Photoshop, Fireworks, Flash, Dreamweaver and FrontPage to create user interface elements, and web content and to meet user requirements. Programs in a variety of web programming languages such as JavaScript, HTML, etc.

**Minimum Education:** Bachelor's Degree in Computer Science or Graphic Arts or equivalent.

**Rate:** \$81.82 per hour

**Labor Category:** Graphic Designer

**Minimum/General Experience:** Minimum 2 years of IT experience in Web or Print Design

**Functional Responsibility:** Under supervision, meets with users to gather requirements for web site user interface. Creates high impact web site design layout, navigation buttons, images and animation. Uses graphic design tools such as Photoshop, Illustrator, Fireworks, Flash, Dreamweaver and FrontPage to create user interface elements, and web pages. Creates site maps, style sheets and templates to promote efficient web site design and reuse. Has knowledge of programming languages such as JavaScript, HTML, etc.

**Minimum Education:** Associates Degree in Computer Science or Graphic Arts or equivalent experience.

**Rate:** \$68.18 per hour

**Labor Category:** Configuration Manager

**Minimum/General Experience:** 8 years of IT experience

**Functional Responsibility:** Provide project level support including compiling the necessary procedures, policies and processes for establishing and maintaining integrity in software baselines. Document standard configuration management processes and procedures to include: version control, build and release management, SCM audit reports, configuration identification and control, software product baselines, change management, tracking and reporting in a controlled and methodical SCM environment.

**Minimum Education:** Bachelor's Degree in Computer Science or MIS or equivalent.

**Rate:** \$100.00 per hour

**Labor Category:** Configuration Management Analyst

**Minimum/General Experience:** 6 years of IT experience

**Functional Responsibility:** Under supervision documents processes and procedure necessary for maintaining and managing configuration status of Hardware and Software. Identifies Configuration Items to be placed under Configuration Management, tracks Change Request and Build Versions, which change the state of the software under Configuration Control. Provides Project Management and Team Members with status reports and participates in Configuration Control Board meetings. Installs, configures and manages Configuration Management tools, such as, Rational ClearQuest, ClearCase and Merant PVCS.

**Minimum Education:** Bachelors Degree in Computer Science, MIS or equivalent

**Rate:** \$95.45 per hour

**Labor Category:** Senior Programmer Analyst

**Minimum/General Experience:** 7 years of IT experience performing requirements analysis, design and programming

**Functional Responsibility:** Facilitate and documents software requirements, perform Object Modeling and Database Modeling using tools such as Rational Rose and ERwin Communicates technical information to team members and end-users. Designs and codes software to meet software requirements using Java, C++, PowerBuilder, XML and other languages.

**Minimum Education:** Bachelor's Degree in Management or Computer Science or equivalent.

**Rate:** \$90.91 per hour

**Labor Category:** Programmer Analyst

**Minimum/General Experience:** 3 years of IT experience performing requirements analysis and programming.

**Functional Responsibility:** Under supervision, analyzes end user requirements designs and codes elements of an application. Assists in preparation of requirements and design documents. Able to analyze data and object models created in Case tools, such as, Erwin and Rational Rose. Programs in a variety of programming languages – Java, C++, and ColdFusion. Document code design, develops test cases for unit testing, debugs and comments source code. Creates and modifies database tables needed for application development under direction of a DBA.

**Minimum Education:** Bachelor's Degree in Management or Computer Science or equivalent.

**Rate:** \$81.81 per hour

**Labor Category:** Database Administrator

**Minimum/General Experience:** 8 years of IT experience

**Functional Responsibility:** Performs all activities needed for reliable and efficient operation of complex database software, such as, Oracle, MS-SQL Server and Informix. Uses Erwin or other Case tools to model design and manage databases. Mentors junior database analyst, performs complex queries and tunes production databases. Supports the Program Manager with database planning and status reporting activities. Assess the performance, design implications and production impact of all requested database changes. Provides cost and schedule impact analysis to Project Manager.

**Minimum Education:** Bachelors Degree in Computer Science, MIS or equivalent

**Rate:** \$109.08 per hour

**Labor Category:** Web Site Administrator

**Minimum/General Experience:** Minimum 4 years of demonstrated IT experience.

**Functional Responsibility:** Has responsibility for overall integrity of web site. Creates and implements overall web site infrastructure for staging and production. Has knowledge of web related elements, such as, security, firewalls, fileserver, web servers, networking, FTP, TCP/IP, communications, browsers, software and hardware. Promotes web pages to testing and production web servers, test and correct errors and responds to user queries. Monitors web site for scalability and performance, maintains backups and redundancy as required. Configures and installs IIS, Linux, Unix, ColdFusion, Java and other web software. Uses graphic design tools such as Dreamweaver, FrontPage and ColdFusion to create web pages.

**Minimum Education:** Bachelor's Degree in Computer Science or MIS or equivalent.

**Rate:** \$90.90 per hour

**Labor Category:** Junior Project Manager

**Minimum/General Experience:** Minimum 5 years of demonstrated experience.

**Functional Responsibility:** Under the Supervision of a Program Director or Program Manager. Prepares project schedules, project plans, issues, risk reports, WBS, cost/benefit analyses and status reports. Supervises the activities of a project team and ensures that the work is performed in a timely manner with desired quality. Is knowledgeable and able to perform resource management, earned value analysis and critical chain management. Has advanced knowledge of MS-Project and/or other project management tools. Consults with Senior Managers, customers and stakeholders to ensure that project goals are aligned with the company's objectives.

**Minimum Education:** Bachelor's degree in Management or equivalent.

**Rate:** \$90.90

**Labor Category:** *IT QA Analyst*

**Minimum/General Experience:** Minimum 3 years of experience required

**Functional Responsibility:** Under the Supervision of a Project Manager or Technical Manager. Supports the internal process of risk assessment across the IT control environments. Interfaces with IT Administrative, Project Management and technical staff to ensure the successful release of deliverables. Determines cross-functional issues that arise during the planning of production implementation releases, and supports the resolution of these issues. Participates as a resource in system development projects to ensure proper egress from the data collection environment into the QA environment; the data collected in QA and development of assessment plans to be executed by the project manager. Prepares reports and ensures that key disciplines (such as daily version check-ins) are performed. Knowledgeable in QA processing, change management disciplines and software development methodologies.

**Minimum Education:** Bachelor's degree in Computer Science, Information Systems or equivalent.

**Rate:** 42.27

**Labor Category:** *Information Security Engineer*

**Minimum/General Experience:** Minimum 5 years of experience required

**Functional Responsibility:** Under the Supervision of a Program Manager or Director. Provides day-to-day application security expertise for multiple operating platforms. Duties include developing and maintaining security rules and providing security training to ISO staff as needed; installing, configuring and maintaining the security infrastructure (RSA servers, Firewalls, IDS, VPN); and managing vendor relationships. Consult with the application development teams on application security requirements, including key SMD applications that use single sign-on and common database(s), analyze potential security problems and take appropriate corrective action. Supports adapting, interpreting, and/or developing INFOSEC policy; performing site security compliance reviews and site surveys; and providing security awareness training. Will participate and perform compliance reviews of field activities.

**Minimum Education:** Bachelor's degree in Computer Science, Information Systems, Telecommunications or equivalent.

**Rate:** \$68.18

**Labor Category:** *Comp/Telecom Security Specialist*

**Minimum/General Experience:** Minimum 3 years of experience required

**Functional Responsibility:** Under the Supervision of a Project Manager. Participates in a team responsible for the day to day performance, availability and reporting of a network infrastructure and computing environment. This professional will perform and handle the following. Implements network changes as needed. Measuring and monitoring the health and performance of the network infrastructure, which supports e-commerce. Produce daily, weekly and monthly performance reports. Continually enhances and develops the reporting and monitoring tools. Documents configurations, policies and procedures relative to network infrastructure. Makes recommendations on architectural improvements leading to better performance and availability. Strategize and work with other IT groups to ensure coordination of efforts and consistent architectural designs. Possesses practical business experience supporting Internet network infrastructure with firewall technology, switches, virus protection, help desk services and routers.

**Minimum Education:** Bachelor's degree in Computer Science, Information Systems, Telecommunications or equivalent certifications.

**Rate:** \$59.09